



Administrative Office
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Thursday, March 19, 2020

Dear Team Member,

Thrift Stores of Ohio considers the health and safety of our employees and their families our priority. Covid-19 is currently having a significant impact on our Nation's businesses, causing many of us to make difficult decisions in order to protect the health and well-being of our number one asset, YOU, our team members!

The State of Emergency is very serious, and at the same time we understand that financial assistance may be needed during these uncertain times. As soon as the executive order was issued by Governor DeWine to expand flexibility for Ohioans to receive unemployment benefits during Ohio's emergency declaration period, we knew it was important for us to act quickly. We wanted to get the information to you as soon as possible in order for you to possibly take advantage of unemployment benefits.

We very much appreciate all of your contributions to Ohio Thrift and we are very hopeful that this is a temporary layoff that we will be able to lift soon, and restore you to your prior position with our company. We cannot wait to get back to normal and put this rough time behind us.

We wish you all the best during this unprecedented time and are looking forward to your return to work following this tough period.

Ohio Thrift
Human Resources